MISSION CAUSES 50105 Coop Missions 440,000 454,400 50106 Partnerships 33,500 33,500 50110 Dallas Baptist Association 40,400 40,400 50115 Missionary Housing 6,000 4,500 50150 GED 2,000 2,000 50162 Hope Clinic 2,400 2,400 50175 Mayberry Gardens 1,700 1,700 50200 ESL 4,100 4,100 50210 Team Building 500 500 50210 Team Building 500 500 50210 Team Building 1,000 1,000 50210 Team Building 500 500 50210 Team Building 500 500 50215 New Hope 1,000 1,000 50220 GISD Initiative 1,500 1,500 50225 Missions Resources 5,400 5,400 50227 Community Projects 4,500 4,500 50228 Minister Continuing Education 1,000 1,000 50230 Deacon Mission Projects 2,500 5,000 <td< th=""><th>14,400 0 0 -1,500 0 0 0 0 0 0 0 0 0 0 0 0</th></td<>	14,400 0 0 -1,500 0 0 0 0 0 0 0 0 0 0 0 0
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50115 Missionary Housing 6,000 4,500 50150 GED 2,000 2,000 50162 Hope Clinic 2,400 2,400 50175 Mayberry Gardens 1,700 1,700 50200 ESL 4,100 4,100 50210 Team Building 500 500 50215 New Hope 1,000 1,000 50220 GISD Initiative 1,500 1,500 50225 Missions Resources 5,400 5,400 50227 Community Projects 4,500 4,500 50228 Minister Continuing Education 1,000 1,000 50229 Downtown Garland Initiative 2,000 2,000 50230 Deacon Mission Projects 2,500 5,000 50240 Involved For Life 2,400 2,400 50245 Welcome Team 500 500 50250 Glasses Ministry 6,500 6,500 50255 Community Projects 1,500 Total Missions 557,900 574,800 PERSONNEL EXPENSES 50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300	0 0 0 0 0 0 0 0 0 0 0 0 0 0
50150 GED 2,000 2,000 50162 Hope Clinic 2,400 2,400 50175 Mayberry Gardens 1,700 1,700 50200 ESL 4,100 4,100 50210 Team Building 500 500 50215 New Hope 1,000 1,000 50220 GISD Initiative 1,500 1,500 50225 Missions Resources 5,400 5,400 50227 Community Projects 4,500 4,500 50228 Minister Continuing Education 1,000 1,000 50229 Downtown Garland Initiative 2,000 2,000 50230 Deacon Mission Projects 2,500 5,000 50240 Involved For Life 2,400 2,400 50245 Welcome Team 500 500 50250 Glasses Ministry 6,500 6,500 50255 Community Projects 1,500 Total Missions 557,900 574,800 PERSONNEL EXPENSES 50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300 50420 Support Staff 529,750 551,800	0 0 0 0 0 0 0 0 0 0 0 2,500
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50210 Team Building 500 500 50215 New Hope 1,000 1,000 50220 GISD Initiative 1,500 1,500 50225 Missions Resources 5,400 5,400 50227 Community Projects 4,500 4,500 50228 Minister Continuing Education 1,000 1,000 50229 Downtown Garland Initiative 2,000 2,000 50230 Deacon Mission Projects 2,500 5,000 50240 Involved For Life 2,400 2,400 50245 Welcome Team 500 500 50250 Glasses Ministry 6,500 6,500 50255 Community Projects 1,500 Total Missions 557,900 574,800 PERSONNEL EXPENSES 50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300 50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	0 0 0 0 0 0 0 0 2,500
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50228 Minister Continuing Education 1,000 1,000 50229 Downtown Garland Initiative 2,000 2,000 50230 Deacon Mission Projects 2,500 5,000 50240 Involved For Life 2,400 2,400 50245 Welcome Team 500 500 50250 Glasses Ministry 6,500 6,500 50255 Community Projects 1,500 Total Missions 557,900 574,800 PERSONNEL EXPENSES 50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300 50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	0 0 2,500 0
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50230 Deacon Mission Projects 2,500 5,000 50240 Involved For Life 2,400 2,400 50245 Welcome Team 500 500 50250 Glasses Ministry 6,500 6,500 50255 Community Projects 1,500 Total Missions 557,900 574,800 PERSONNEL EXPENSES 50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300 50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	2,500
50240 Involved For Life 2,400 2,400 50245 Welcome Team 500 500 50250 Glasses Ministry 6,500 6,500 50255 Community Projects 1,500 Total Missions 557,900 574,800 PERSONNEL EXPENSES 50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300 50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	0
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Total Missions 557,900 574,800 PERSONNEL EXPENSES 50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300 50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	0
PERSONNEL EXPENSES 50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300 50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	1,500
50305 Ministerial Salaries 926,000 972,300 50400 Administrative Staff 398,500 407,300 50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	16,900
50400 Administrative Staff 398,500 407,300 50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	
50410 Professional Staff 447,550 451,000 50420 Support Staff 529,750 551,800	46,300
50420 Support Staff 529,750 551,800	8,800
	3,450
50/26 Internal 12/600 12/600	22,050
50436 Interns 12,600 12,600	0
50437 Recreation Staff 9,400 11,000	1,600
50438 Kitchen Labor 19,000 20,300	1,300
50439 Worship Leadership 11,200 6,000	-5,200
50440 Childcare Personnel 30,000 30,000	0
50441 Custodial Personnel 174,000 174,000	0
50442 Setup Crews 35,500 35,500	0
50443 Hispanic Pulpit Supply 7,800 7,800	0
50450 FICA 176,700 188,400	11,700
50455 Retirement 132,600 136,100	3,500
50475 Workman's Compensation 24,000 24,000 485,000	000,000
50490 Group Insurance 405,000 485,900 5,000 5,000 1,300	80,900
50495 Retirement Recognition Fund 5,600 1,300 50510 Employee Support Expense 15,000 15,000	-4,300
50510 Employee Support Expense 15,000 15,000	
Total Personnel 3,360,200 3,530,300	0

	Budget Category	20-21 Budget	21-22 Request	(+/-) Request to 20-21 Budget
	BUSINESS ADMINISTRATION			
	Office Administration			
	Computer Services	76,200	77,200	1,000
50626	Web Services	4,000	2,400	-1,600
50627	IT Replacements	12,000	12,000	0
50630	Postage	15,000	15,000	0
	Office Supplies	22,000	22,000	0
50640	Accounting Services	17,500	17,500	0
50645	Equipment Leases/Contracts	45,000	45,000	0
	Telephone	35,000	25,000	-10,000
50655	Stewardship Promotion	26,000	36,700	10,700
50660	Continuing Education/Professional	1,800	1,800	0
50661	Continuing Education/Assistants	3,200	3,200	0
50662	Staff Expense	3,800	3,800	0
50663	Mileage Reimbursement	15,000	15,000	0
50675	Administrative Fees/Services	12,000	12,000	0
50680	Team Building	200	200	0
50682	Risk Management Expenses	3,000	3,000	0
	Total Office Administration	291,700	291,800	100
	Food Services			
50710	Food Purchases	95,000	95,000	0
50715	Paper Goods	3,000	3,000	0
	Supplies/Equipment	6,000	6,000	0
	First Coffee	5,000	5,000	0
50720	Less Receipts	-99,000	-99,000	0
	Total Food Services	10,000	10,000	0
	PASTORAL MINISTRIES			
	Outreach Ministries			
50775	Outreach Materials	3,000	3,000	0
50785	Intercessory Prayer	3,000	3,000	0
50790	Community Outreach Events	3,000	3,000	0
	Total Outreach	9,000	9,000	0
	General Pastoral Ministries			
50810	Assimilation Ministries	2,500	2,500	0
50815	Baptism Team	200	200	0
50820	Lord's Supper Team	1,200	300	-900
50825	Deacon Ministries	5,000	5,000	0
50830	Special Events/Promotion	8,000	8,000	0
50831	Materials/Research	500	500	0
50832	Assoc. Pastor Materials	300	250	-50
50833	Ministers Retreat	7,000	7,000	0
50834	General Pastoral Ministries	2,800	2,800	0
50835	Sr. Pastor Conference/Cont. Ed.	2,000	2,000	0

		(+/-) Request	
Budget Category	20-21 Budget	21-22 Request	20-21 Budget
MUSIC AND WORSHIP			
50852 Sound Team	14,500	14,500	0
50853 Sound /Media Equip Replacement	5,000	5,000	0
50855 Choral Music	5,000	5,000	0
50856 Choir Literature	1,000	1,000	0
50857 Team Building	700	1,000	300
50865 Children's Choir Material	3,800	3,000	-800
50875 Guests Instrumentalists	4,000	5,000	1,000
50880 Leadership Training	250	250	0
50890 Piano/Organ Maintenance	4,500	4,500	0
50891 Guest Concert Artist	10,000	10,000	0
50900 Robe Maintenance	650	650	0
50905 Program Support	2,800	2,800	0
50910 Handbell Choirs	200	200	0
50915 New Choir Promotion	280	250	-30
50925 Paper/Food Supplies	2,400	2,400	0
50940 Drama/Banner Ministry	250	1,250	1,000
50942 Media Team	6,000	6,380	380
50945 Instrumental Music	1,450	1,450	0
50950 High School Choir	9,000	9,500	500
50955 Senior Adult Choir	4,000	3,500	-500
50959 Middle School Choir	5,500	5,000	-500
50960 Praise Team	5,000	4,000	-1,000
50960 Fraise Team 50961 Minister Continuing Education	1,000	1,000	-1,000
50962 Community Projects	1,000	1,500	1,500
90902 Community Projects		1,300	1,300
Total Music and Worship	87,280	89,130	1,850
EQUIPPING MINISTRIES			
50972 Audio Visual Equipment	5,800	5,800	0
50973 Media Center	2,000	2,000	0
50974 Church Publications	18,000	18,000	0
50975 Men's Ministry	1,500	1,500	0
50976 Adult Discipleship Resources	2,000	500	-1,500
50977 Marriage & Family Enrichment	2,500	2,500	0
50978 Education Literature & Materials	38,000	38,000	0
50979 Leadership Development	6,150	6,150	0
50983 Advertising and Promotion	7,000	7,000	0
50984 Team Building	800	800	0
50985 Minister Continuing Education	2,000	2,000	0
50986 Community Projects		1,500	1,500
Total Equipping Ministries	85,750	85,750	0
PRESCHOOL/CHILDCARE			
51010 Teacher Training	900	1,000	100
51011 Minister Continuing Education	1,000	1,000	0
51015 Special Ministries	6,750	4,500	-2,250
51020 General Supplies	5,250	5,600	350
51024 Preschool Room Upgrades	8,850	7,500	-1,350
51025 Resource Room	7,250	7,600	350
51027 Resource Library	1,000	800	-200
51028 Team Building	2,000	2,000	0
51029 Community Projects	,	3,000	3,000

			+/-) Request to	
Budget Category	20-21 Budget	21-22 Request	20-21 Budget	
CHILDREN'S MINISTRIES				
51060 Special Ministries	3,000	3,000	0	
51061 Minister Continuing Education	1,000	1,000	0	
51062 Sunday School	2,500	2,000	-500	
51063 Team Building	1,000	1,000	0	
51065 Camps & Retreats	7,000	7,000	0	
51005 Camps & Retreats 51070 Vacation Bible School	16,300	16,300	0	
51070 Vacation Bible School 51071 Discipleship Missions	6,500	5,500	-1,000	
51077 Discipleship Wissions 51072 Community Projects	0,500	1,500	1,500	
Total Children's Ministries	37,300	37,300	0	
YOUTH MINISTRIES				
51108 Super Summer	6,000	6,000	0	
51109 Disciple Now	7,100	7,100	0	
51110 All Youth Ministries	11,000	11,000	0	
51110 All Touth Willistries 51111 Youth Camp	22,000	22,000	0	
51111 Touth Camp 51112 It's Not About Me	2,000	1,750	-250	
51112 It's Not About Me 51113 Refuge Music	600	600	-230	
			-250	
51114 Guy's Ministry	1,500	1,250		
51115 Girl's Ministry	1,500	1,500	0	
51116 Minister Continuing Education	1,000	1,000	0	
51117 Discipleship Curriculum	500	500	0	
51118 Sunday School	2,500	2,000	-500	
51119 Team Building	600	600	0	
51121 Spring Break Trip	800	800	0	
51122 Hide & Seek 51123 Community Projects	500	0 1,500	-500 1,500	
Total Youth Ministries	57,600	57,600	0	
	,,,,,,,	,,,,,,,		
YOUNG ADULT MINISTRIES				
52040 Outreach/Missions	8,000	8,000	0	
52045 Discipleship Groups	4,250	4,250	0	
52050 Technology/Ministry support	3,000	3,000	0	
52055 Team Building	1,000	1,000	0	
Total Young Adult Ministries	16,250	16,250	0	
ADULT 3 MINISTRIES				
52115 Young Adult Enrichment/Outreach	800	800	0	
52116 Sunday School	1,500	1,500	0	
Total Adult 3 Ministries	2,300	2,300	0	
Single Adult Ministries				
52117 Set Apart Ministry	2,500	2,500	0	
Total Single Adult Ministries	2,500	2,500	0	
C .	•	•		
Median Adults	1.000	1.000	•	
52225 Department Activities	1,200	1,200	0	
Total Median Adults	1,200	1,200	0	

F	Budget Category	20-21 Budget	21-22 Request	(+/-) Request to 20-21 Budget
•	Senior Adult Education			
-	Department Socials	1,000	1,000	0
32313 L	Separtment Socials	1,000	1,000	O
Т	Total Senior Adult Education	1,000	1,000	0
S	Sr. Adult Weekday Ministries			
	Adult VBS	2,000	2,000	0
	Fransportation	3,000	3,000	0
52360 S	Senior Adult Leadership	2,500	4,000	1,500
	Homebound/Nursing Home	1,000	1,000	0
	Grief Ministry	1,600	3,600	2,000
	Grief Hospitality	1,000	1,000	0
	Pacesetter Luncheons	7,500	6,000	-1,500
52377 C	Community Projects	.,	1,500	1,500
Т	Total Sr. Adult Weekday Ministries	18,600	22,100	3,500
F	HISPANIC MINISTRY			
52401 T	Fraining	4,500	4,500	0
2404 C	Cell Groups/Sunday School	7,000	7,000	0
	Worship	3,000	3,000	0
	Retreats & Fellowships	5,000	5,000	0
	Ministry	3,500	3,500	0
				0
T	Total Hispanic Ministries	23,000	23,000	0
F	FAMILY ACTIVITIES MINISTRIES			
52422 A	Activity Supplies/Equipment	1,650	1,650	0
52424 R	Recreation Program	1,650	1,650	0
52425 V	Women's Ministry	4,200	4,200	0
52426 S	Special Events/Fellowships	6,000	4,500	-1,500
52427 I	Leadership Training	2,000	2,000	0
52428 N	Minister Continuing Education	1,000	1,000	0
52429 N	Maintenance Reserve	9,000	9,000	0
	Геат Building	500	500	0
52431 C	Community Projects		1,500	1,500
52435 R		-17,000	-17,000	0
	Total Family Activities Ministries	9,000	9,000	0

			(+/-) Request to
Budget Category	20-21 Budget	21-22 Request	20-21 Budget
PROPERTIES ADMINISTRATION			
54005 General Supplies	1,000	1,000	0
54006 Hardware Purchases	4,000	4,000	0
54007 Lighting Supplies	5,000	3,000	-2,000
54008 Tool/Equipment Rentals	1,500	1,500	0
54009 Permits and Licenses	1,000	1,000	0
54010 Equipment Repairs	36,000	32,000	-4,000
54011 Chiller Maintenance	27,500	31,500	4,000
54012 EMS	6,000	8,000	2,000
54013 General Maintenance	10,700	10,700	0
54014 Safety/Security Support	23,000	25,000	2,000
54015 Fire & Sprinkler Sys Maintenance	6,000	6,000	0
54016 Carpet/Tile Repair	1,000	1,000	0
54018 Glass Replacement	1,000	1,000	0
54020 Roof Repair	3,000	3,000	0
54025 Utilities	294,000	280,000	-14,000
54035 Water Treatment-HVAC	8,000	8,000	0
54040 Painting Maintenance	2,000	2,000	0
54045 Plumbing Repairs	16,000	16,000	0
54050 Electrical Maintenance	6,000	6,000	0
54055 Elevator Maintenance	10,000	11,800	1,800
54060 Pest Control	7,000	7,000	0
54065 Property Insurance	128,000	137,200	9,200
54105 Landscape Maintenance	56,000	56,000	0
54120 Custodial Supplies	24,500	25,500	1,000
54130 Less Receipts	-75,000	-75,000	0
Total Property Administration	603,200	603,200	0
Other			
54205 Capital Projects	273,200	273,200	0
54206 Contingency Reserve/Maintenance	18,500	18,500	0
54207 Future Facility Needs	324,020	324,020	0
54208 Long-Range Planning	15,000	15,000	0
Total Other	630,720	630,720	0
TOTAL BUDGET EXPENDITURES	5,867,000	6,058,500	191,500